

HEALTH, SAFETY AND ENVIRONMENT POLICY

Insolare Energy Pvt Ltd (IEPL) is committed to protecting the employees and all stake holders from risks of occupational injury or ill health and contribute towards protection & preservation of environment in compliance with applicable HSE Laws. While rendering our services, we shall strive to make Health, Safety and Environmental (HSE) matters as an Integral part of our business.

As a responsible employer and citizen, we commit ourselves to

- Ensure health, safety and welfare of all our employees
- Protect the Environment against contamination

OUR COMMITMENT

- We conduct our operations in a manner that conserves our natural resources, is protective of the environment and sends each employee home every day in the same or better condition than when they arrived at work.
- We, at all levels, shall attach the greatest importance to health and safety of our employees and of those working on behalf of us, and for protection of environment.
- We shall comply with all applicable occupational health, safety and environment regulations and other legal requirements.
- We shall Integrate health, safety and environment procedures and best practices into every occupational activity with assigned line -functional responsibilities at all levels for improving and sustaining Health, safety and environment performance.
- We encourage employees in maintaining a safe and healthy workplace through periodic reviews of operational procedures, safe methods of work and a safe working environment.
- We foster a culture of safety through active leadership and train all employees at all levels for observing safe work practices and continuously monitor for its effective implementation.
- We shall strive constantly towards minimizing all forms of pollution and conserve natural resources by improving efficiency and reducing wastages in our process and promoting green energy.
- We shall motivate every employee to show concern for personal safety and safety of all fellow – employees.
- We shall institute adequate management programmes to support all the above commitments and continually improve the same.

Note: This policy and any subsequent modification will be communicated to all employees and to the people working on behalf of IEPL and to the public. Implementation of this policy is a primary objective of the IEPL management and the responsibility of all employees. The policy is reviewed for its continuing suitability in the management review meetings.

Date: 13/4/2022

Director

Rev: 01



Name: Gopal Samanta